

# CHINA RESOURCES GAS GROUP LIMITED

## BOARD DIVERSITY POLICY

### A. PURPOSE

### B. SCOPE

The Policy applies to the Board. The Policy does not apply to diversity in relation to employees of the Company and directors and employees of its subsidiaries.

### C. POLICY STATEMENT

The Company recognizes and embraces the benefits of having a diverse Board, and sees diversity at Board level as an essential element in maintaining a competitive advantage. A truly diverse Board will include and make good use of differences in the skills, regional and industry experience, background, gender and other qualities of the members of the Board. These differences will be considered in determining the optimum composition of the Board and when possible should be balanced appropriately. All Board appointments are made on merit, in the content of the skills and experience the Board as a whole requires to be effective.

reviews the composition of the Board at least annually and makes recommendations to the Board on the appointment or re-appointment of directors of the Company. The Board (including gender, age, professional background, length of service) will be disclosed in the Corporate Governance Report annually.

In reviewing the Policy, the Nomination Committee will make recommendations on proposed changes (if any) to the Policy in line with the Company's corporate strategy.

In identifying candidates for appointment to the Board, the Nomination Committee will consider candidates on merit against objective criteria and with due regard for the benefits of diversity on the Board.

**D. MEASURABLE OBJECTIVES**

The Nomination Committee will discuss and agree annually all measurable objectives for achieving diversity on the Board and recommend them to the Board for adoption. At any given time, the Board may seek to improve one or more aspects of its diversity and measure progress accordingly.

**E. MONITORING AND REPORTING**

The Nomination Committee will report annually, in the Corporate Governance Report of the Company, on the perspectives, and monitor the implementation of the Policy.

**F. REVIEW OF THE POLICY**

The Nomination Committee will review the Policy annually, which will include an assessment of the effectiveness of the Policy. The Nomination Committee will discuss any revisions that may be required and recommend any such revisions to the Board for approval.

**G. DISCLOSURE OF THE POLICY**

A summary of the Policy together with the measurable objectives set for implementing the Policy and the progress made towards achieving those objectives will be disclosed in the annual Corporate Governance Report.